



BROWARD CHILDREN'S STRATEGIC PLAN

"PARTNERING FOR CHILD & FAMILY WELL-BEING"

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**Children's
Services
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TURN THE CURVE REPORT LGBTQ YOUTH TASK FORCE

POPULATION RESULT: Broward LGBTQ youth in the dependency system will successfully transition to adulthood.

COMMUNITY INDICATORS

SERVICE SYSTEM PERFORMANCE MEASURES (DATA DEVELOPMENT AGENDA)

- % of LGBTQ youth in the system
- % of LGBTQ youth in the system who graduate
- % of LGBTQ youth in the system who are employed
- % of LGBTQ youth in the system with stable housing
- % of LGBTQ youth in the system who are not involved in the juvenile justice system
- % of LGBTQ youth in the system with positive physical and mental health outcomes
- % of LGBTQ youth who feel safe in agencies and community
- % of LGBTQ youth with a mentor

STORY BEHIND THE CURVE

- Providers were not collecting data until recently on LGBTQ youth
- Fear of discrimination /personal bias
- Ignorance of culturally competent interactions with LGBTQ and knowledge of resources for LGBTQ youth and their families
- LGBTQ youth are lacking at least one significant adult to provide positive support
- Increased mental health concern rates
- Substance use and abuse concerns
- Risky sexual or other behaviors
- Youth in dependency care are not being identified, missing opportunities to provide supports
- Lack of communication, acknowledgement of need for training, identification

PARTNERS

Actual

- ChildNet
- Sunserve
- Legal Aid Services of Broward County
- Broward County Public Schools
- BSO Child Protective Investigation
- CSC
- Children's Home Society

Potential

- Smith, Lutheran Homes, Henderson, Mt. Bethel, MHA
- GLASEN
- NSU Brief Therapy Institute
- PACE Center for Girls
- KID
- Nancy J. Cotterman Center



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- Memorial Healthcare Systems
 - Chrysalis
 - HANDY
 - FLITE Center
 - Chrysalis Health
 - Camelot,
 - 211
 - District 17 courts
 - H.O.M.E.S., Inc.
 - NYAP
 - BBHC/OCP2
 - South Florida Wellness Network
 - The Heart Gallery
 - Banyan Health
- The Mentor Network
 - Guardian Ad Litem
 - 4Kids

BEST IDEAS – WHAT WORKS

- “Guidelines for Managing information related to sexual orientation and gender identity expressions (SOGIE) of children in child welfare systems”
- Sunserve training to non-profits and ongoing technical assistance with providers
- OLC, webinar for LGBTQ CC Training
- Collection and analysis of data (ongoing)
- Youth health and climate survey
- Affirmative linkages and referrals, life coaches
- Mentors, youth groups, affirming therapy

ACTION STEPS

- Review other models /best practices for collecting LGBTQ youth data
- Develop framing questions, protocols and best practices for collecting, managing and analyzing the data
- Collect baseline data from agencies on LGBTQ policies and practices
- Train therapists in the Childnet system on LGBTQ cultural competency
- Provide Train the trainer on Lambda Legal LGBTQ curriculum
- Requiring LGBTQ cultural competence training for foster parents, housing providers, group homes, Child Advocates, GAL
- Requiring CAs and GALs to link youth to affirming therapy, life coaches, groups ASAP
- In school: Family life and Human sexuality curriculum
- Some schools- HIV testing
- Childnet Predictive Analytics project and baseline data on LGBTQ youth
- Second push for agencies to have their staff complete the LGBTQ Safety Self-Assessment Tool



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ACCOMPLISHMENTS

- Developed Agency LGBTQ Safety Self-Assessment tool for agency staff to complete who serve LGBTQ youth in the dependency system
- Received approval for 3 agencies to have their staff complete the LGBTQ Safety Self-Assessment Tool
- Providers have started to collect data
- Completed multiple community trainings